

Vernon College Annual Action Plan  
Personnel Committee Recommendations  
2016-2017  
February 25, 2016

The personnel committee, consisting of Dusty R. Johnston, Gary D. Harkey, Garry David, Joe Hite, and Jim Nordone, met on February 25, 2016 and by e-mail to review and discuss the proposed personnel requests contained in the 2016-2017 annual action plan. The proposed requests and the annual action plan are a direct result of employee input in the annual planning process.

The personnel committee understands that the proposed positions are important to the future success of Vernon College in meeting student needs. But, the committee also understands that the positions will only become reality as the budget allows during the development of the 2016-2017 budget.

The committee has ranked position requests in the following manner:

Recommended positions for budget consideration for 2016-2017:

- (1) ADN position taken off grant money and on to hard money each year for 3 years
- Testing Center staff at CCC
- Grant Developer

In addition to the above, the committee recognizes:

- Title III grant funds for an additional student success specialist at CCC beginning October 1, 2016
- Adjustment to part-time pay for library clerk as approved by the Dean of Instruction
- Additional review of part-time salary funds for increased security at home athletic events as deemed necessary by the Athletic Director, Dean of Students, and the President

Submitted by

Dusty R. Johnston, Chairperson